COMMON CONTRUCTION WAGE SCALE

Date: June 29, 2009

City: Kokomo

County:

Howard

Commercial

Project Description and Scope: Center Township of Howard County: Center

Township Building addition and renovation.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers/				
Mechanical Insulators	Skilled	\$27.94	\$11.06	\$39.00
	Semiskilled	\$22.35	\$10.92	\$33.27
	Unskilled	\$13. 9 7	\$ 7.64	\$21.61
Asbestos Abatement				
	Skilled	\$27.94	\$11,06	\$39.00
	Semiskilled	\$22.35	\$10.92	\$33,27
	Unskilled	\$ 13, 9 7	\$ 7.64	\$21.61
Boilermakers				
	Skilled	\$32.15	\$19.86	\$52,01
	Semiskilled	\$25.72	\$19.86	\$45,58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers				
Diluxia, o.c	Skilled	\$27.70	\$12.25	\$39.95
	Semiskilled	\$20.78	\$12,25	\$33.03
	Unskilled	\$13.85	\$12.25	\$26.10
Carpenters				
	Skilled	\$24.15	\$11.77	\$35,92
	Semiskilled	\$19.32	\$11.77	\$31.09
	Unskilled	\$15.84	\$10.92	\$26.76
Carpet Layers				
	Skilled	\$24.15	\$11.77	\$35.92
	Semiskilled	\$19,32	\$11.77	\$31.09
	Unskilled	\$15.84	\$10.92	\$26.76

Cement Masons				
	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28:19
	Unskilled	\$14.35	\$ 9.11	\$23,46
Drywall Finishers (Hand Finishers	sher)			•
· ·	Skilled	\$20.75	\$ 8.74	\$29.49
	Semiskilled	\$16.60	\$ 6.25	\$22.85
	Unskilled	\$10.38	\$ 5.50	\$15.88
Drywall Finishers (Automatic	Tool Finisher)			
	Skilled	\$21.00	\$ 8.74	\$29.74
	Semiskilled	\$16.80	\$ 6.25	\$23.05
	Unskilled	\$10,50	\$ 5.50	\$16.00
Drywall Installers				
•	Skilled	\$24.15	\$11.77	\$35.92
	Semiskilled	\$19.32	\$11.77	\$31,09
	Unskilled	\$15.84	\$10.92	\$26.76
Dynamite Men	Skilled	\$21.43	\$10.30	\$31,73
•	Semiskilled	\$20.43	\$10,30	\$30.73
	Unskilled	\$19.43	\$10.30	\$29.73
Electricians				
	Skilled	\$30.60	\$10.76	\$41.36
	Semiskilled	\$21,42	\$ 9.79	\$31.21
	Unskilled	\$12.24	\$ 5.62	\$17.86
Glaziers				
	Skilled	\$26.58	\$10.73	\$37,31
	Semiskilled	\$18.61	\$ 9.22	\$27.83
	Unskilled	\$13.29	\$ 8.21	\$21.50
Iron Workers				
	Skilled	\$26.20	\$17.77	\$43.97
	Semiskilled	\$20.96	\$1 7.77	\$38.73
l alaawaya	Unskilled	\$15.72	\$17.77	\$33.49
Laborers	Chilling	004 <i>4</i> 2	¢40.20	0 01 70
	Skilled Semiskilled	\$21.43	\$10.30 640.30	\$31.73
	Unskilled	\$20.43 \$19.43	\$10.30 \$10.30	\$30.73 \$29.73
Market 1 h z			·	
Millwrights	Chillad	e22.40	£4.4.40	¢27.02
	Skilled Semiskilled	\$23.40 \$18.72	\$14.43 \$14.43	\$37.83 \$33.15
	Unskilled	\$14.04	\$14.43 \$14.43	\$28.47
On a sulfice Process				
Operating Engineers	Chillad	600.71	T11 QA	Q11 CF
	Skilled	\$29.71 \$26.74	\$11.84 \$11.84	\$41.55
	Semiskilled	\$26.74 \$23.77	\$11.84	\$38.58
	Unskilled	9 2.3.11	\$11.84	\$35.61
Daimtere/Druck (Dalimitalia	.!			
Painters/Brush/Roll/Wallcover	ring Skilled	ፍጋቦ ድቦ	\$ 8.74	ቁኃስ ኃፊ
	JAMEU	\$20,50	ψ υ,/•	\$29.24

Painters/Brush/Roll/Wallco	vering			
	Skilled	\$20.50	\$ 874	\$29.24
	Semiskilled	\$16.40	\$ 8.04	\$24.44
	Unskilled	\$10.25	\$ 7 00	\$17.25
Painters/Spray/Sandblast				
	Skilled	\$21.50	\$ 8.74	\$30.24
	Semiskilled	\$17.20	\$ 8.04	\$25.24
	Unskilled	\$10.75	\$ 7.00	\$17.75
Pipefitters & Steamfitters				
	Skilled	\$31,68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.01	\$27.43
	Unskilled	\$14.26	\$ 9.51	\$23.77
Plasterers				
	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled	\$19.45	\$ 9.21	\$28.66
	Unskilled	\$14.59	\$ 9.21	\$23.80
Plumbers			•	
	Skilled	\$31.68	\$13.70	\$45.38
	Semiskilled	\$17.42	\$10.01	\$27.43
	Unskilled	\$14.26	\$ 9.51	\$23.77
Pointer/Caulker/Cleaners				
	Skilled	\$27.70	\$12,25	\$39.95
	Semiskilled	\$20.78	\$12.25	\$33.03
	Unskilled	\$13.85	\$12.25	\$26.10
Roofers				
	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.31	\$ 7.70	\$24.01
	Unskilled	\$12.23	\$ 2.75	\$ 14.98
Sheet Metal Workers				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$14.02	\$36.60
	Unskilled	\$16.94	\$12.47	\$29.41
Sprinkler Fitters				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$2 2.58	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00
Stone Masons				
	Skilled	\$27.70	\$ 12.25	\$39,95
	Semiskilled	\$20.78	\$12.25	\$33.03
	Unskilled	\$13.85	\$12.25	\$26.10

Teamsters

Tri-axle	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile/Marble Setters Terrazzo Setters	Skilled Semiskilled Unskilled	\$27.08 \$20.31 \$13.54	\$10.88 \$10.88 \$10.88	\$37.96 \$31.19 \$24.42
Tile/Marble Finishers Terrazzo Helpers/Finishers				
	Skilled	\$25.05	\$ 9.84	\$34.89
	Semi-Skilled	\$18.79	\$ 9.84	\$28.63
	Unskilled	\$12.53	\$ 9.84	\$22.37

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Printed: Don Keith

Appointee named by the Indiana State

Printed: Brett Johnston

Appointee named by the Governor of

Indiana

Panted: W///gry /horposo-1
Taxpayer Appointee named by the County

Legislative Body

PAUL LUSHIN

Industry Appointee named by Awarding

Agency

Printed:

TRACI & KOSERS

Taxpayer Appointee named by the

Awarding Agency

June 29, 2009

Date